

**INDUSTRIAL VISIT - MANJUSHREE TECHNOPACK LIMITED ON 5-12-2024**  
**NAME OF THE CO-ORDINATOR- MR. NAVEEN R**

TOTAL MSW STUDENTS/ YEAR	DATE	INDUSTRY NAME & ADDRESS
16 II YEAR	5-12-2024	MANJUSHREE TECHNOPACK LIMITED 60E & F, HOSUR ROAD, BOMMASANDRA INDUSTRIAL AREA, BENGALURU, BOMMASANDRA, KARNATAKA 560099

On 5th December 2024, 16 MSW 2nd-year students from The Oxford College of Arts, accompanied by faculty members Mrs. Ashwini M and Mr. Naveen R, visited Manjushree Technopack Limited, a leading packaging manufacturer. The visit aimed to explore the company's operations, focusing on employee safety, health, welfare programs, statutory and non-statutory benefits, and corporate social responsibility (CSR) initiatives. The students engaged with the Human Resources (HR) department to discuss industrial relations (IR) and labor practices. Manjushree Technopack Limited is one of India's largest plastic packaging manufacturers, known for innovation, sustainable practices, and its commitment to employee well-being and societal contributions through CSR.

During the visit, HR professionals, including Mr. Purushotam, Mr. Venu, and Mr. Dinesh, discussed employee welfare practices such as safety measures, health programs, statutory benefits like Provident Fund (PF), and non-statutory benefits such as bonuses. The company's CSR focuses on sustainability, education for underprivileged children, and health camps. The visit deepened students' understanding of human resource management and welfare practices, enhancing their academic and professional growth.

